



10 Immediate Heat Measures for Your Company



1. Appoint a responsible person to coordinate company wide heat protection measures and act as a point of contact.



2. Subscribe to heat warnings from the German Weather Service to enable early response.



3. Inspect cooling and shading systems for functionality, reach, and potential upgrades.



4. Identify and document cool zones within company buildings (e.g. north-facing rooms) and communicate them clearly.



5. Assess and map vulnerable employee groups, such as older staff, pregnant employees, or those with pre-existing conditions.



6. Provide a heat information kit with behavioral tips, key contacts, and an overview of internal heat-related measures.



7. Systematically schedule cooling breaks, especially for physically demanding jobs or outdoor work.



8. Raise awareness among managers to help them recognize and address signs of heat stress in their teams early.



9. Enable flexible work arrangements, such as adjusted working hours or remote work during peak heat.



10. Plan an evaluation meeting in autumn to review experiences and improve next year's response.

Make an appointment!

